



YOUNG CANADA WORKS AT BUILDING CAREERS IN HERITAGE

CALL FOR NEW FUNDING APPLICATIONS

Apply by July 21, 2017

As part of the Minister of Canadian Heritage's mandate "to increase funding for the Young Canada Works program to help prepare the next generation of Canadians working in the heritage sector," the Canadian Museums Association (CMA) is pleased to announce a new investment in *Young Canada Works at Building Careers in Heritage* for 2017-2018, which will fund the creation of additional graduate internships in heritage fields related to working in a museum, archives, library, built heritage or heritage site.

Through this Call for New Funding Applications, the CMA will be creating a minimum of 75 graduate internships in Canada, which will increase the total job creation for this program to a minimum of 165 internships.

The CMA is inviting all eligible heritage sector applicants to apply for these opportunities to help launch the careers of recent graduates.

What is Young Canada Works?

Young Canada Works (YCW), an initiative of the Department of Canadian Heritage, was created in 1996 to help young Canadians develop work skills and on-the-job experience.

YCW is part of the Government of Canada's Youth Employment Strategy, which is committed to helping young people – students and graduates – particularly those facing barriers to employment, get the information and gain the skills, experience and ability they need to enter Canada's workforce.

YCW at Building Careers in Heritage (YCW-BCH) is the stream of funding that allows museums and heritage organizations to create internship opportunities for young Canadian youth who have graduated within the past 24 months.

Which organizations can apply?

The CMA's priority is to fund museums and related organizations in Canada. Employers must meet the YCW-BCH program (internships in Canada) eligibility criteria, as outlined in:

- [YCW Employer Guide](#)
- [YCW-BCH – Eligibility Criteria for Employers](#)

Who are the youth participants? How are youth participants selected?

YCW-BCH internships are aimed at post-secondary graduates between the ages of 16 and 30 who have graduated within the past 24 months. Youth participants must meet the general YCW and specific YCW-BCH program (internships in Canada) eligibility criteria in:

- [YCW-BCH Eligibility Criteria for Young Graduates](#)

Approved employers are responsible for conducting their own recruitment.

Employers must recruit for approved positions through a fair and balanced selection process (i.e. open competitions and unbiased adjudication of eligible candidates), and respond to youth applicants in a timely manner.

YCW-BCH Internship Requirements for this Call for New Funding Applications

- Internships must be scheduled for a minimum duration of 4 months to maximum 6 months
- Internships can start no earlier than October 1, 2017 and end no later than March 31, 2018
- Internships must offer 30 to 40 hours of work per week. Part-time employment is permitted for candidates with a disability.

How will YCW-BCH employer applications be reviewed and selected?

All positions will be evaluated by a peer review committee of museum professionals. Selection is based on the program criteria established by the Department of Canadian Heritage:

[YCW-BCH Employer Selection Criteria - Internships in Canada](#)

Priority will be given to:

- Employers with a mandate related to cultural heritage
- Indigenous employers
- Employers hiring young Indigenous graduates
- Indigenous heritage projects
- Projects relating to Canadian history and/or the 150th anniversary of Confederation in 2017

Special note: If an organization has submitted an unsuccessful application to the CMA's YCW-BCH component within the last 18 months, the CMA encourages those applicants to contact a BCH program representative for guidance prior to submitting a new application.
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How much funding is available?

YCW provides partial subsidies for employment costs up to \$10,000 per internship. YCW-BCH normally contributes between 25 and 50 percent of employment costs (wages, benefits and other eligible expenditures) and may, as warranted, contribute up to 75 percent of employment costs.

How to apply

Submit an online application for 2017 at YCW's **new website** young-canada-works.canada.ca before the deadline.

The CMA strongly suggests that all employer applicants start their applications well in advance to allow sufficient time to set up an account (if applicable) and submit their applications through the new system.

The CMA also recommends that employers prepare and save the content of their application in a Word or text file prior to accessing the online application.

Application Deadline

Friday, July 21, 2017

When will decisions be released?

For this Call for New Funding Applications, the CMA is expecting decisions to be announced in early September 2017.

Important resources

- [CMA's website – for YCW employers section](#)
- [YCW Employer Guide](#)
- [YCW-BCH Eligibility Criteria for Employers](#)
- [YCW-BCH Eligibility for Graduates](#)
- Selection Criteria for [YCW-BCH Canadian Internships](#)
- CMA Blog post for [Building a Better BCH application](#).

Questions?

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This project has been made possible by
the Government of Canada.

Ce projet a été rendu possible grâce au
gouvernement du Canada.

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